# Career and Technical Student Organizations



Serving Career and Technical Education Students in Hawaii



Career and Technical Education (CTE) is helping our nation address key challenges such as workforce development, student achievement, economic vitality and global competitiveness.

Career and Technical Student Organizations (CTSOs) are key components to strong CTE programs. CTSOs integrate into CTE programs and courses and extend teaching and learning through innovative programs, business and community partnerships and leadership experiences at the school, state and national levels.

- CTSOs provide relevant, engaging programs that improve student achievement, reduce dropout rates and help students discover the wide range of career options available.
- CTSOs engage the community and local businesses to help students understand global competition and chart effective and efficient pathways through high school and postsecondary education for their personal success.
- CTSO programs, such as industry based competitive events and community service, provide students with the opportunity to develop 21st Century Skills focused on creativity, problem solving, teamwork and goal setting.
- CTSOs bring relevance to the classroom and prepare students to be college and career ready.

The impact that CTSOs make in our state is quite astonishing. We invite you to review this publication to see how Career and Technical Student Organizations are contributing to learning that works in our state.



# Hawaii **Fact Sheet**

#### **CTE STATE OVERVIEW**

The purpose of the State Career and Technical Education (CTE) program is to prepare high school students to graduate career- and college-ready with education and training for employment purposes and/or progression into post-secondary education. CTE programs will develop technical, academic, employability, and life skills in an integrated and holistic way.

Funds support the department's reform effort in moving away from the skill-based vocational program to career and technical education with a focus on preparing students for the high-performance workplace, including the development of high academic skills, thinking skills, and personal qualities. The program provides equitable educational opportunities for all students.



#### CAREER AND TECHNICAL STUDENT ORGANIZATIONS IN HAWAII

Career and Technical Student Organizations extend Career and Technical Education in Hawaii through networks of programs, business and community partnerships and leadership experiences at the school, state and national levels. Career and Technical Student Organizations provide Hawaii students with opportunities to apply academic, technical and employability knowledge and skills necessary in today's workforce.

CTSOs serve a total of 74,288 Hawaii students through DECA, FBLA, FCCLA, FEA, FFA, HOSA, SkillsUSA and TSA. For a report of CTSO participation by each school, please see the section in this document.

#### **PERKINS FUNDING**

Hawaii received \$15,094,180 for Fiscal Year 2012, the same as in 2011 and \$1.6 million less than in 2010. Of funds distributed to local recipients, 86 percent go to secondary programs and 14 percent to postsecondary.

148,831 SECONDARY

354,949 POSTSECONDARY

### 86%

of CTE high school students graduated.

## 81%

met performance goals for reading/language arts skills.

## 94%

of CTE postsecondary students met performance goals for technical skills.

### **73%**

met performance goals for retention in college/ transfer to another college.



# Nine organizations. One common mission.

Career and Technical Student Organizations (CTSOs) provide the American education system the tools to educate the student for college and careers in ways that are uniquely American. By integrating into Career and Technical Education programs and courses, CTSOs extend teaching and learning through networks of programs, business and community partnerships and leadership experiences at the school, state and national levels with different opportunities to learn academic, technical and employability skills, which American business and industry say are necessary in today's workforce.

# Connecting classrooms to a large network.

Each of the nine CTSOs focus on specific career fields and tailors their programing to the students, teachers and businesses in those fields. With its singular focus on a specific set of career areas (Career Clusters), each CTSO develops partnerships with business and industry, teachers and colleges and at the local, state and national levels that support and enhance student

development in unique ways.

Each organization operates independently with school-based chapters, state-based associations and national offices creating opportunities and experiences that a school or even a state could not achieve on their own.

At the national, state and local levels, CTSOs offer diverse programming that is designed

to enhance classroom instruction and four common organizational goals: academic and career achievement, leadership development, professional development; and community service.

At the local level, CTSO chapters operate as in-school, co-curricular programs led by CTE teachers as advisers in middle schools, high schools and postsecondary institutions.

The U.S. Congress has specifically authorized CTSOs in the Perkins Act, and they operate as national not-for-profit organizations divided into state associations and local school chapters.
Funds from the Perkins Act can be used to support local CTSOs.

# Students are the core of each organization.

Students participating in CTSOs learn

contextualized academic instruction and have the opportunity to work in settings where the career skills learned in the classroom can be utilized. Participation in a local chapter includes activities designed to expand students' leadership abilities, contextualize their academic instruction, encourage them to pursue their education and equip them with job-related skills in their career field of interest. Students are also able to develop leadership, teamwork, creativity and technical skills.

Students participate in local, state, national and international career-based competitions, aligned with state academic standards, designed to measure their academic understanding and skills development.

Scholarships and awards also encourage students to continue their career-path education and assume personal responsibility for their own career readiness.

By providing students with contextualized academic instruction and the opportunity to work in settings where the career skills learned in the classroom can be utilized, CTSOs effectively facilitate the development of students' academic, technical and employability skills.

## **Career and Technical Student Organizations**



### **Making an Impact**

With more than 1.5 million student members combined, CTSOs have a definite impact on students' overall college and career readiness:



Students who participate in CTSOs demonstrate higher levels of academic engagement and motivation, civic engagement, career self-efficacy and employability skills than other students, and the more students participate in CTSO activities, the better the results.



According to the National Research Center for Career and Technical Education, participating in leadership and professional development activities in a CTSO raises students' educational aspirations.

Students who parties

Students who participate in school organizations in 10th grade have higher high school grade point average and are more likely to be enrolled in college at 21 than other students.

# ACADEMIC AND TECHNICAL SKILLS

CTSOs apply learning through classroom activities and programs, such as competitive events, that provide unique opportunities to motivate students to demonstrate classroom instruction. CTSOs engage businesses in the education process to identify essential career ready skills.

#### **EMPLOYABILITY SKILLS**

CTSOs create leaders through the development of 21<sup>st</sup> Century Skills such as creativity, problem solving, teamwork and goal setting.

#### STUDENT, COMMUNITY AND BUSINESS ENGAGEMENT

CTSOs enhance student engagement by empowering them in classroom, community and career activities.

# **EDUCATION ATTAINMENT**

According to the National Research Center for Career and Technical Education, participating in leadership and professional development activities in a CTSO raises students' educational aspirations.











The mission of Business Professionals of America is to contribute to the preparation of a world-class workforce through advancement of leadership, citizenship, academic and technological skills.

www.bpa.org



DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe.

■ www.deca.org



Bringing business and education together in a positive working relationship through innovative leadership and career development programs.

■ www.fbla.org



To promote personal growth and leadership development through Family and Consumer Sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members develop skills for life through: character development, creative and critical thinking, interpersonal communication, practical knowledge, and career preparation.

■ www.fcclainc.org



The Future Educators Association (FEA), sponsored by PDK International, is a student organization that provides students interested in education-related careers with activities and materials that help them explore the teaching profession in a variety of ways.

■ www.futureeducators.org



Making a positive difference in the lives of students by developing their potential for premier leadership, personal growth and career success through agriculture education.

■ www.ffa.org



The mission of HOSA is to enhance the delivery of compassionate, quality health care by providing opportunities for knowledge, skill and leadership development of all health science education students, therefore, helping the student meet the needs of the health care community.

■ www.hosa.org



SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel.

■ www.skillsusa.org



The Technology Student Association fosters personal growth, leadership, and opportunities in technology, innovation, design, and engineering. Members apply and integrate science, technology, engineering and mathematics concepts through cocurricular activities, competitive events and related programs.

■ www.tsaweb.org



#### **ACADEMIC AND TECHNICAL SKILLS**

#### **Align with National Curriculum Standards**

CTSO programs and activities, such as competitive events, are aligned with National Curriculum Standards in sixteen career clusters recognized by the U.S. Department of Education.

#### **Integrate Into Classroom Instruction**

CTSO programs and activities are designed to provide authentic, experiential application of essential skills and knowledge obtained through classroom instruction.

#### **Industry Validated**

The sixteen career clusters and their National Curriculum Standards are based on research conducted by and through industries associated with each career cluster.

#### **Assess Classroom Learning**

CTSOs use a variety of assessment models that are reflective of industry practices. Each requires the student to apply the knowledge and skills learned in the classroom to industry situations through a variety of assessment techniques such as comprehensive exams, role-plays, presentations, demonstrations and case-studies.



#### **EMPLOYABILITY SKILLS**

#### **Support 21st Century Skills**

CTSO programs and activities develop  $21^{\rm st}$  Century Skills such as collaboration, communications, critical thinking and creativity.

#### **Preparing Future Leaders**

CTSO programs and activities provide students with opportunities to assume leadership roles and encourage them to be active citizens.

#### **Emerging Technology**

CTSOs keep students at the forefront of technology by ensuring classrooms are up-to-date with the latest productivity-enhancing tools, equipment and curriculum.

#### STUDENT, COMMUNITY AND BUSINESS ENGAGEMENT

#### **Creating Small Learning Communities**

As an example of a highly-effective small learning community, CTSOs bring together students with similar interests and foster a collaborative environment.

#### **Making A Difference In The Community**

CTSOs provide students opportunities to develop and participate in community service projects that help them recognize the power they have to make a difference in their communities.

#### **Mentoring Tomorrow's Workforce**

CTSO students learn important skills through business and industry partners who serve as mentors through various CTSO programs and activities.

#### **EDUCATION ATTAINMENT**

#### **Reaching Goals**

CTSOs are the premier example of maximizing student engagement with academic classroom activities to lead to success in college and careers.

#### **Supporting a Program of Study**

Career and Technical Education's success lies in its ability to provide rigorous programs of study, relevant knowledge and the ability to develop meaningful and effective relationships.

#### **Enriching Career Opportunities**

CTSO programs and activities provide students a clearer idea about their future career path thus engaging them in relevant coursework and co-curricular activities.

### **Engaging All Students**

Regardless of learning style or scholastic aptitude, CTSOs engage all students in the learning process and give them an experience in school that will create a positive impact in their learning process.



#### **Business Partnerships**

Career and Technical Student Organizations (CTSOs) engage businesses and industry at the national, state, and local levels. This involvement shows educators and students alike that business cares about their future and helps ensure that education experiences are aligned to the needs of business. Among the nine CTSOs more than 1,000 businesses are actively involved in a variety of ways. Some of the CTSO's major partners are below.





















































































































		Total CTSO Members	BPA	DECA	FBLA	FCCLA	FEA	FFA	HOSA	SkillsUSA	TSA
Farrington High School	Honolulu	164				•			•		
Hawaii	Honolulu	2							•		
Hawaii Association	Honolulu	0						•			
Hawaii Medical College	Honolulu	13							•		
Heald College	Honolulu	76							•		
James Campbell High School	Ewa Beach	68		•		•		•	•	•	
Kalani High School	Honolulu	109							•		
Kapiolani Community College	Honolulu	30							•		
Kapolei High School	Kapolei	30				•			•	•	
Kapolei Middle School	Kapolei	33								•	
Leeward Community College	Pearl City	0							•		
Med Assist School of Hawaii	Honolulu	17							•		
Mililani High School	Mililani	143				•		•	•	•	
Moanalua High School	Honolulu	106		•		•			•		
Pearl City High School	Pearl City	90		•					•		
Radford High School	Honolulu	21								•	
Roosevelt High School	Honolulu	9							•	•	
University of Hawaii - Honolulu	Honolulu	82							•		
Waipahu High School	Waipahu	295		•		•		•	•	•	
Waipahu Intermediate School	Waipahu	18								•	
American Renaissance Academy	Kapolei	13					•				
Baldwin High School	Wailuku	45		•		•					
Brigham Young University	Laie	1			•						
Castle High School	Kaneohe	46		•					•		
Chiefess Kamakahelei Middle School	Lihue	13								•	
Hana High School	Hana	0									
Hilo High School	Hilo	59		•					•		
Honokaa High and Intermediate School	Honokaa	29							•		
Kahuku High and Intermediate School	Kahuku	38							•		
Kailua High School	Kailua	0									
Kalaheo High School	Kailua	7				•					
Kamehameha Schools Maui	Pukalani	64							•		
Kapaa High School	Караа	48							•	•	
Kapaa Middle School	Караа	0									
Kau High and Pahala Elem	Pahala	0									

		Total CTSO Members	BPA	DECA	FBLA	FCCLA	FEA	FFA	HOSA	SkillsUSA	TSA
Kauai Community College	Lihue	0							•		
Kauai High School	Lihue	54						•	•	•	
Keaau High School	Keaau	32								•	
Kealakehe High School	Kailua Kona	4							•		
King Kekaulike High School	Pukalani	40							•		
Kohala High School	Kapaau	0									
Konawaena High School	Kealakekua	0									
Lahaina Intermediate School	Lahaina	10								•	
_ahainaluna High School	Lahaina	114		•							
Lanai High and Elementary School	Lanai City	0									
_aupahoehoe High School	Laupahoehoe	0									
_eilehua High School	Wahiawa	64				•		•	•		
Maui High School	Kahului	201		•		•			•		
Maui Waena Intermediate School		13				•					
Molokai High School	Hoolehua	18						•	•		
Na Lei Wili AHEC	Lihue	14							•		
Nanakuli High and ntermediate School	Waianae	0									
Pahoa High School	Pahoa	7						•			
University of Hawaii - Hilo	Hilo	8							•		
University of Hawaii Maui College	Kahului	7							•		
Waiakea High School	Hilo	61		•		•				•	
Waialua High School	Waialua	0									
Waianae High School	Waianae	16						•	•	•	
Waimea High School	Waimea	0									
Wheeler Intermediate School	Wahiawa	1								•	























